

## Presentation fundamentals

## Learning objectives

## Upon successfully completing this training, you should be able to:



Demonstrate an efficient integration of communication and presenting techniques in the delivery of professional presentations



Know how to visualize your ideas



Execute a strategy of delivering effective management communication



# **Presentation fundamentals**

Types of presentations

What makes a presentation look

unprofessional

What makes a presentation look

professional

Where to start

How to analyse information

## **Presenting skills**

- Data analysis and visualization: fundamental skills
- How to visualize your ideaStructure & flow
- Mastarias Daws Daire
- Mastering PowerPoint
- Visual tools

# Management reporting

- Best practices of management reporting: written and oral communication
- Effective management communication
- Management reporting example
- Achievement reporting

## Communication

- Communication and presenting techniques in the delivery of professional presentations
- Body language and confidence



## Types of presentations

## Purpose and objectives



To update the progress

Example: status update

#### **Providing information**

The format of informative presentations encompasses anything from a team meeting that gives updates on a project, upcoming events or organizational change to a demonstration of an updated target state to a wider audience. They are used to inform employees or teach skills.

#### Selling a product/ service

A briefing like this includes a recap of the product or service, a discussion of needs, improvements and new solutions. Persuasive presentations are those in which the speaker tries to convince members of the audience to accept a proposal.

## Solving a problem

Presentations used in panel setting or other meetings, where the problem is identified, problem is presented and a list of causes is generated. From here, the speaker lays out the expected outcome, presents solutions and provides recommendations.

#### Making a decision

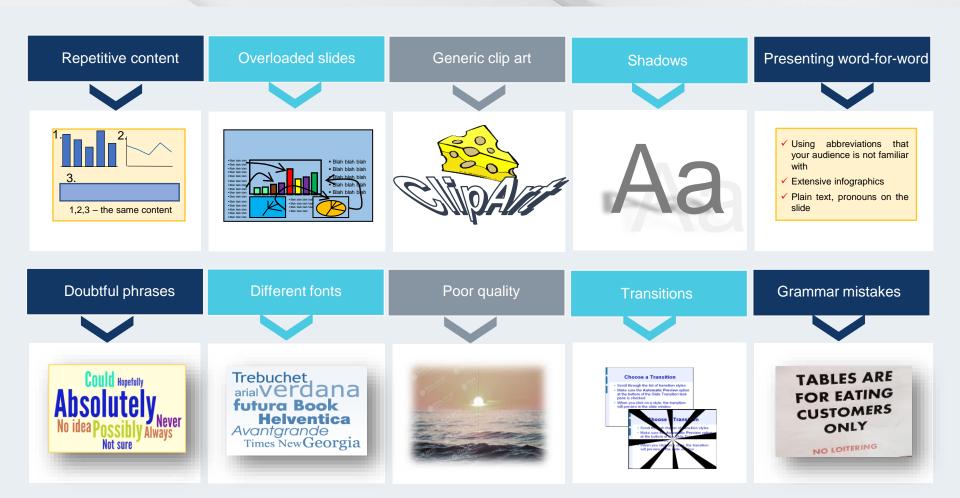
Professionals use decision-making presentations to settle on specific policies or to make choices about organizational structure. These types of presentations are interactive because the presenter introduces an idea that the entire group in attendance will work on.

## Reporting progress

Regular progress reporting in an essential part of required management information. During integration of the new systems, people or process related changes it is a common practice to set up regional/ divisional meetings or group off-sites to share the progress.

## What makes a presentation look unprofessional

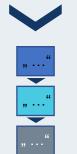
Ten mistakes to avoid



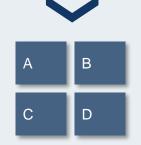
# What makes a presentation look professional

## Five simple things to remember

#### Structure & flow



Balanced layout



Colour



Data



Less is more



One font onlyNo animationsNo shadowsNo clip artLess clutter

Have a clear structure. Know your audience and create a logical story, for example:

- 1.Introduction
- 2. Problem statement
- 3. Solution alternatives
- 4.Delivered result
- 5.Conclusion

Pay attention to the layout of the slides; make sure they are balanced and aligned.

Neat layouts not only look more professional, but also help the slide communicate its point more effectively.

Having a harmonious colour balance will look far more professional and compelling.

Do not underestimate the emotional effect of colours (e.g. use Red referring to risks, Green – to highlight achievements).

Carefully select the most appropriate method for displaying your data.

Choosing an appropriate chart will help the reader to more readily interpret findings from the facts.

With a few notable exceptions, less is more. Leave out anything gimmicky, and keep each slide focused on the main point it is trying to convey.

## Where to start

## Presentation planning checklist

01

Define the scope, topic and objectives of your presentation. As a first step, ask yourself the following questions:

WHAT do you want to present? (content, material, type)

WHO is your audience? (stakeholders, managers, SMEs)

WHY do you want to present this? (purpose, objective)

WHERE do you want to present? (forum, 1-2-1, call)

HOW do you want to present this? (slides, video)

02

As a second step, do your research, gather materials, sketch the structure based on key statements

Create PowerPoint slides

Arrange logical points/ illustrations/ graphs and highlight key take-aways

Add a conclusion. Move all excessive details to Appendix.

03

Finally, do the correctness and grammar checks

Generate an appropriate audience

Print out the visual/graphic handouts if appropriate

Anticipate audience's questions and prepare possible answers, ensure that all objectives are met



# How to analyse information

## Gap and content analysis

## Data analysis steps:



#### COLLECT

Define your scope, find reliable sources of data, filter your data



#### **IDENTIFY**

Eliminate omissions, recognize bias, identify pain points and risks



#### **COMPARE**

Run a gap analysis, take note of similarities and differences, relate pieces of information to establish relationships between them



#### PROVIDE A PLAN TO REMEDIATE GAPS

Generate solutions/ solution alternatives, link them to identified gaps



#### **VISUALIZE AND INTERPRET**

Visualize the analysed data (table, graph etc.), identified gaps, issues and solutions. Use SIPOC methodology to visualize a process you analysed, SWOT – to visualize any identified strengths, weaknesses, opportunities, and threats.

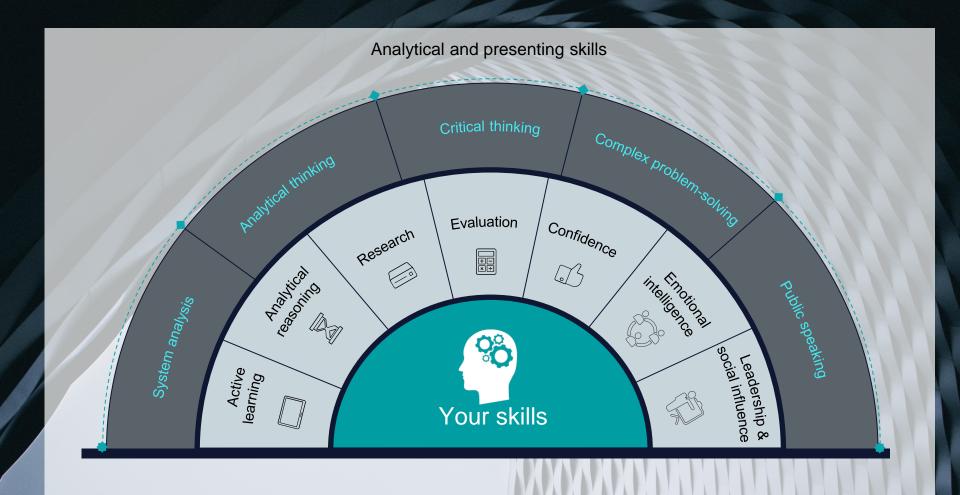




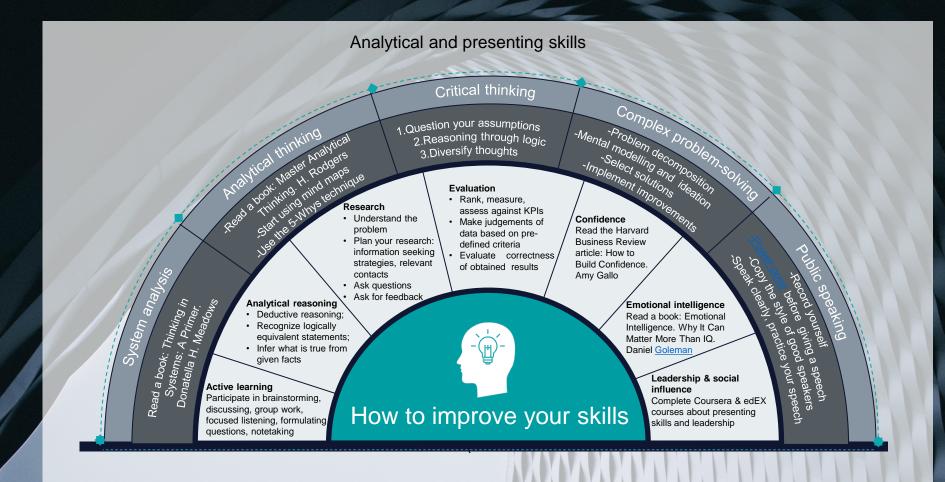


# Data analysis and visualization

Fundamental skills



# Data analysis and visualization How to improve your skills



## How to visualize your idea

Transformation of idea into presentation



### Improvement ideas

Participate in the brainstorming sessions. As a result of team meetings and workshops, proactively share your ideas or ideas of your team about:

- Improvement potentials
- ✓ Process simplification
- Cost saving
- ✓ Manual effort reduction
- Human capital/ skillset development

#### Draft your idea

Sketch a structure of your presentation to reflect your idea (in PowerPoint or simply using a pencil and paper), e.g.:

- 1. Use the title slide for introduction and topic;
- 2. Reflect the main issue and idea on the second slide;
- 3. Contains the solution to the problem;
- 4. Contains the implementation plan;
- Comprises information about what needs to be done in order to allow your idea to work;
- 6. Implementation strategy, industry and peer analysis, financial forecasts (using visual tools);
- 7. Highlights the key players in your team;
- 8. The eighth slide contains the conclusion.

#### **Visual tools**

Depending on the information you want to share with the public, create:

- bar charts (for comparing various number categories),
- line charts (used to showcase growth),
- circle graphs (to demonstrate percentages),
- Venn diagrams (used to highlight, compare, or contrast data on a certain topic),
- timelines (to demonstrate chronological changes),
- flowcharts (to describe the flow of processes) or
- maps and other visual tools.

# Mastering PowerPoint Useful tips



### PRACTICE TO IMPROVE

#### **TOP TIPS:**



Use the Eyedropper tool to easily copy any colours (Format -> Shape Fill -> Eyedropper)



Easy alignment of multiple boxes: Home -> Drawing section -> Arrange -> Align



Make the size of rows and columns of your table equal: Layout -> Call Size -> Distribute Rows or Distribute Columns



Instead of inserting long hyperlinks, create word links: copy your link, highlight the chosen word, right-click and pick "Hyperlink" from



the drop-down menu -> Insert your link to the "Address" field and press OK.



When you copy & paste any tables, slides etc., choose the second paste option 'keep the format'.

## Visual tools

## Features of a good presentation



#### Connecting

The audience is involved, the connection between the speaker and audience is established

#### **Appealing**

The screen projectors, handouts, slides and body language help delivering the message of the presentation

#### **Important**

Professional presentations with clearly defined purpose, objectives that are beneficial to your audience

### Visually appealing presentation

Consider how to show your audience what you are talking about. Visuals can provide a reference, illustration, or image to help the audience understand and remember your point.

#### Visual tools:

- ✓ PowerPoint slides
- √ Handouts
- ✓ Posters
- Drawings on the whiteboard etc.

#### Visual tools are used to:

- Make your speech more interesting
- Enhance your credibility as a speaker
- Guide transitions, helping the audience stay on track
- Communicate complex information in a short time
- Reinforce your message
- Encourage retention



## Management reporting: best practices

## Written communication



#### MISTAKES TO AVOID

- X Adding unverified information to the slide
- Wrong classification of the slide with sensitive information
- X Adding client account numbers and names
- X Poor grammar
- X Informal style
- X No logical structure, no conclusion, fragmentary/ missing information
- X Not enough quantifiable values, vague reporting
- X Slides do not tell the story and get the reader lost in details
- X Not clearly defined ownership of delieverd tasks, risks, issues

- X No differentiation between facts and personal opinition
- X Using abbreviations that your audience is not familiar with
- X Using personal pronouns on the slide (e.g. "I delivered this project")
- V Using subjunctive mood in management reporting (e.g. "might have occured")
- X Avoid using modal verbs if possible ("could, would")
- X Do not use words that reflect lack of confidence/ clarity and otherwise, overconfidence, such as "maybe", "hopefully", "absolutely", "always", "never", "possibly", "around", "no idea", "for sure"

L7

## Management reporting: best practices

## Oral communication



#### THINGS TO REMEMBER

- Do not read word-for-word
- Distinguish between facts and personal opinion
- Presented information should be reliable and relevant
- Make sure all data is accurate
- If you make assumptions, do not present them as statements
- Reports should help management take informed decisions
- Do not get lost in details, focus on key points

If you need to present a complex story, use the STAR technique:

	S	1		A 3.Action		R
	1.Situation	2.Ta	sk			4.Result
	Introduce the situation, task, problem to management and set the context	you had complet including	e, the ions and	Explain what you did to fulfill the task and how did you do it		End with results of your efforts, including accomplishments, rewards and impact

## Effective management communication

## Relevance check



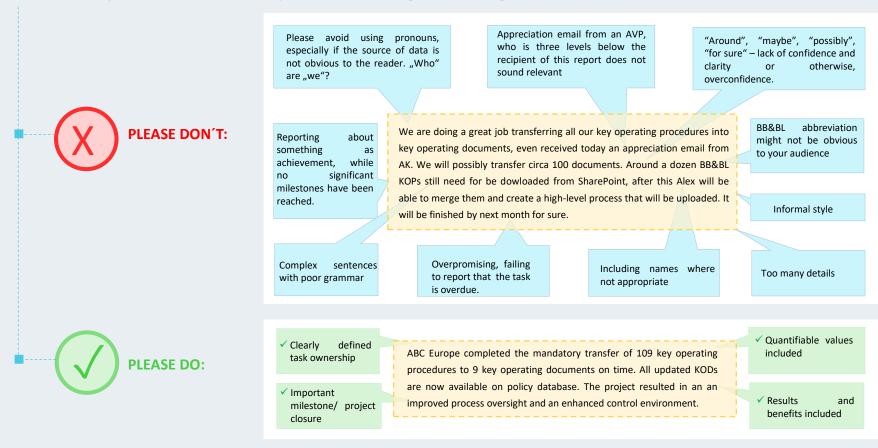
Key takeaway

The reported information should be relevant, reliable and accurate. The effective management communication is based on clearly defined goal and expectations, communicated to the relevant audience via direct channels. The result is measured on the basis of follow-up actions.

## Management reporting

## Example

## Please compare the below examples of bad and good management information:



## Achievement reporting

## Recommendation

#### If the reported information meets one or more of the below criteria, it can be classified as key achievement:

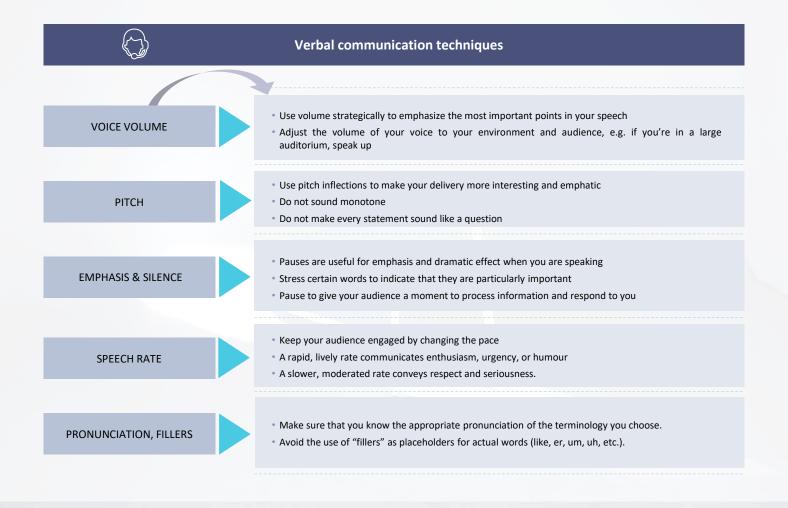
- Revenue increase
- Significant cost reduction
- Significant risk reduction
- Positive reputational impact
- Closure of programmes & projects
- Closure of important milestones of the ongoing programmes & projects (incl. delivery of mandatory regulatory change projects)
- Business expansion influencing long-term operational success
- Appreciation from key business partners / external stakeholders of position of power / key team recognition
- Meeting audit requirements / financial & headcount targets (incl. diversity targets)
- Exceeding the targets and the previously agreed forecasts
- Technology / digitalisation driven improvements, which simplify the complexity of processes (e.g. reduction of manual efforts)
- Ability to perform BAU activities in the environment of volatile conditions (e.g. significant increase in volumes)

### Do not classify as key achievements:

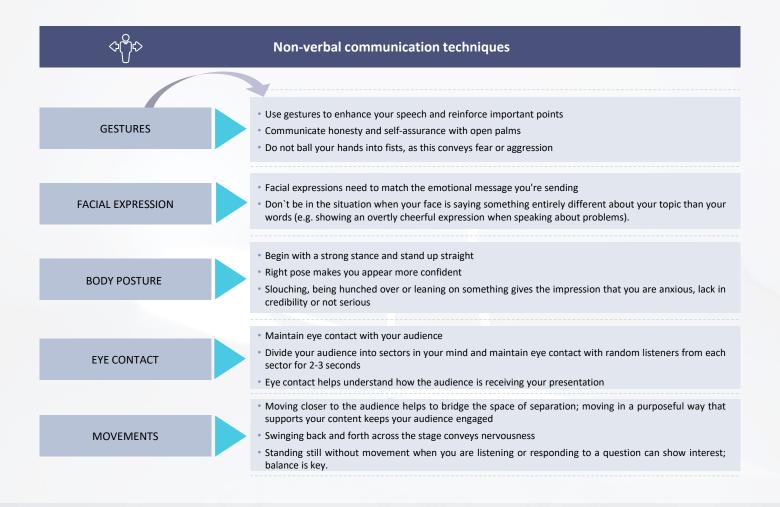
- Items, which can be categorised as business as usual activities with regular occurrence
- Internal employee appreciation from management within the same division
- Activities without significant positive impact on business results



# Communication and presenting techniques in the delivery of professional presentations



# Communication and presenting techniques in the delivery of professional presentations



## Body language and confidence

#### THE BOX

Trustworthy truthfu

If you punctuate your speeches with big, wide gestures, it can make you appear untrustworthy. To help you keep your body language under control, imagine a box in front of your upper body and contain all hand movements within it. This term in the field is called the "Clinton box".





## HOLDING THE BALL Commanding, dominant

Gesturing as if you were holding a basketball between your hands is an indicator of confidence and control, as if you almost literally have the facts at your fingertips.



When people are nervous, their hands often flit about and fidget. When speakers are confident, their hands are still. One way to accomplish it is to clasp both hands together in a relaxed pyramid.





#### WIDE STANCE

Confident, in control

How people stand is a strong indicator of their mindset. When you stand in this strong and steady position, with your feet about a shoulder width apart, it signals that you feel in control.



This gesture indicates openness and honesty. Appear as a powerful, influential figure, but who is also willing to connect sincerely with the people, be it one person or a crowd of thousands.





## PALMS DOWN Strong, assertive

The opposite movement can be viewed positively too—as a sign of strength, authority and assertiveness. Next time record yourself with a camera and analyze your body language.

**Key takeaway** 

Body language reveals the true story behind your presentation. The open, confident positions together with positive facial expressions and movement congruent with your speech are examples of effective, persuasive body language. Many studies showed that positive body language (smiling, maintaining eye contact, and persuasive gesturing) was strongly correlated with more successful outcomes. Fidgeting, stiff distracting hand movements, contradictory posture and averted eyes can diminish your message.

## **Useful links**

- <u>www.canva.com</u> external resources with presentation design
- www.prezi.com external resources with presentation design
- www.coursera.org self-education: further courses about presenting
- www.edx.org self-education: further courses about data visualization
- www.getabstract.com website with short summary of books / audiobooks
- TED talk: Amy Cuddy. Your body language may shape who you are.
- TED talk: Julian Treasure. How to speak so that people want to listen
- TED talk. David McCandless. The beauty of data visualization
- Article: Amy Gallo, How to Build Confidence, Harvard Business Review
- Article: Kasia Wezowski. 6 Ways to Look More Confident During a Presentation, Harvard Business Review, 2017
- Book about system analysis: Donatella H. Meadows. Thinking in Systems: A Primer. Chelsea Green Publishing Co, 2015
- Book about analytical thinking: Master Analytical Thinking. H. Rodgers, 2019
- Book about El: Daniel Goleman. Emotional Intelligence. Why It Can Matter More Than IQ. Bloomsbury Publishing, 2020.